



PROCUREMENT NOTICE CLIMATE EXTENSION AGENTS (6)

Project Country: Belize

Financing Institution: International Fund for Agricultural Development

Sector: Agriculture

Project Name: Resilient Rural Belize

Title: Specific Procurement Notice

Procurement Type: Individual Consulting Services

Procurement Post: Climate Agricultural Extension Officer

Loan/Credit/Grant Financing No: 2000002301

Background: The Government of Belize (GOB), through a financing arrangement with the International Fund for Agricultural Development (IFAD) has embarked on a six-year Programme, Resilient Rural Belize (RRB), which aims to minimize the impacts of climatic and economic events on smallholder farmers while supporting sustainable market access for their produce. The programme will help farmers employ climate resilient agricultural practices and technologies; integrate profitable smallholder participation into the development of select vegetable, fruit, and honey value chains; and support smallholder production capacity through investments in public and private climate resilient infrastructure and in the strengthening of smallholder farmer Producers Organizations and relevant GOB Departments.

Duties and Responsibilities: The following will therefore be the responsibility of the Climate Extension Agent:

- Conducting desk reviews, including the programme description, programme documents and programme result data, such as reports, M&E data, case studies, success stories, and other relevant materials generated by the programme;
- Designing monthly work plan for review by the Climate Officer;
- Conducting fieldwork according to the work plan;
- Analysing and documenting key findings in clear, concise and usable case studies. In collaboration with the Climate Officer develop at least 2 case studies that focus on one of the CSA interventions. The case studies should answer the following questions:
 - What is working well in current programming? How do you know?
 - What is not working well in current programming? How do you know?
 - How are the project's interventions addressing the climate-induced stresses and shocks in Belize?
- Preparing a final report and PowerPoint presentation summarizing findings, clearly identifying the advantages linked to the adoption of climate smart management tools and approaches; and making oral debriefings to the Climate Officer;
- Conducting site-specific assessments to identify suitable agricultural technologies and practices needed for CSA using participatory methods and approaches (e.g., self-vulnerability assessment, and Resilience Plan);
- Identifying training and capacity building needs of formal and informal farmer groups, individual farmers and women in the assigned working area;

- Determining what types of adaptive changes farmers need to make and when to make them, and ensuring that relevant technologies and modes of dissemination keep up with the need for ever changing climate change adjustments;
- Ensuring CSA technologies and practices embed high-value traditional agriculture skills and tools, easily recognized and accepted by farmers.
- Disseminating CSA technologies and identifying best dissemination approaches including traditional extension modes (e.g., interpersonal interaction, demonstrations, field days, printed materials, etc.), ICTs (radio, mobile phones, video, social media), rural resource centres, farmer-to-farmer extension, and farmer field schools.
- Collaborating with local technical and research organizations to come up with practices to address climate change, getting involved in looking for technological solutions for boosting agricultural productivity sustainably, searching for good practices in adapting to climate change from historical experiences, identifying lessons from other regions (at national or international level), and giving feedback to researchers on how technological interventions are working;
- Building farmers' decision-making and problem-solving capacity, ensuring farmers draw on local and scientific knowledge, sharpen their observational and experimental skills and improving their critical thinking and problem-solving abilities to be able to make their own decisions about appropriate practices and diversified and resilient income opportunities from a menu of options;
- Building resilience after extreme climate events by working closely with humanitarian agencies to distribute inputs and supplies;
- Proposing and discussing, with the Climate Officer, methodologies for measuring and following up progress of farmer organizations, women backyard gardens and individual farmers;
- Assisting producers' organizations in developing proposals for the Matching Grant Fund, and the implementation of proposals, if approved;
- Ensuring a good working relationship, constant communication and coordination with MOA extension agents.
- Informing the Climate Officer on important issues and the programme's status on a regular basis.

Academic Qualification and General Experience: The CEA must possess a minimum of an Associate Degree in Agriculture with at least five (5) years' experience in working with farmers in sustainable agricultural production; or a Bachelor's Degree in Agriculture with a minimum of three (3) years' experience working with farmers in sustainable agricultural production.

Specific Experience: The CEA must have:

- Minimum of two (2) years' experience working with farmers in rural communities
- Minimum of two (2) years' experience with non-formal education and experiential learning approaches (e.g. farmer field schools and farmer learning groups and local agricultural research committees) that focus on enhancing farmer experimentation and problem-solving abilities;
- Minimum of two (2) years' experience in in agroforestry, and/or agro-ecology
- Knowledge in Climate smart agriculture would be an asset.

Place of Work: The consultancy shall be carried out at the Agricultural Station in specified district.

Application Submission: Interested candidates are requested to submit a Letter of Interest, Curriculum Vitae, and two (2) references along with a copy of the highest academic degree to the address below. The application package should be labelled with the subject line "Application for the Position of Climate Agricultural Extension Officer" and be delivered no later than Tuesday, May 21, 2019 at 3:00P.M.

Attn: Tracey Recinos-Hanson
Procurement Officer
Resilient Rural Belize Programme

Or

Email:
beresilient.po@gmail.com
CC: beresilient.pm@gmail.com

National Agricultural Showground
Hummingbird Highway
Belmopan City, Belize