



**ANNUAL REPORT
2021 -22**

MINISTRY OF
YOUTH, SPORTS
&
TRANSPORT



Government of Belize

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MINISTER'S MESSAGE



Dear All,

Annual Report 2021 - 2022.

I am pleased to present to you the Annual Report for the period April 2021 to March 2022 for the Ministry of Youth, Sports & Transport. This report provides an overview of the Ministry's performance and outlines the Ministry's achievement against its Annual Plan.

This Annual Report extends the performance of the Ministry following the 2021 General Elections with the inception of new leadership of the Ministry. The implementation of the activities defined in this report reinforces the refocusing of the Ministry's programmes which will be extensively implemented in the subsequent financial year.

Despite the challenges of COVID 19, we were able to initiate important programs and activities and I take this opportunity to express my sincere thanks and appreciation to all those who have supported this effort so far and look forward with great enthusiasm to continue and accelerate the work under my portfolio responsibilities for the overall development of Belize, our beloved country.

The report also serves to challenge us all in our performance for the coming years.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Rodwell Ferguson'.

Rodwell Ferguson

Minister of Youth, Sports & Transport

PRINCIPALS AND DIRECTORS

Hon. Rodwell Ferguson

Minister of Youth, Sports & Transport

Hon. Gilroy Usher

Minister of State, Minister of Youth, Sports & Transport

Mr. Marconi Leal

Chief Executive Officer

Mr. Kevin Cadle

Director of The Department Youth Services

Mr. Ian Cal

Director of The National Sports Council of Belize

Mrs. Dian Vasquez

Chief Transport Officer

LIST OF ABBREVIATIONS

MOYST	Ministry of Youth, Sports & Transport
DOT	Department of Transport
NSP	National Sport Council of Belize
DYS	Department of Youth Services

THE MINISTRY

MISSION

Empowering Youth and **fostering** a culture of Sporting excellence while **developing** a robust Transportation system for **ALL!**

VISION

To have strong, positive, and skilfully trained youths cultivating their own sustainability to be productive adults, and having developed international potential athletes in all sports discipline, whilst maintaining a transformed transportation sector through an established legal framework.

VALUES

We in the Ministry of Youth, Sports & Transport are committed to delivering our services based on the following seven elements of success;



Focus



Drive



Positive Attitude



Integrity



Passion



Team - Work

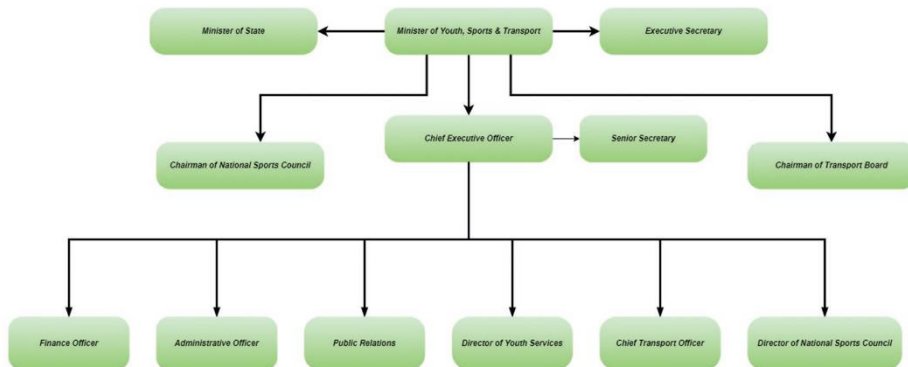


Ambition

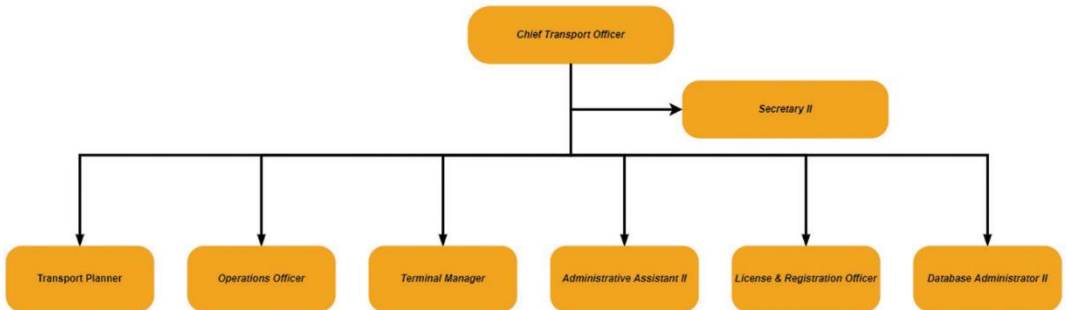


Perseverance

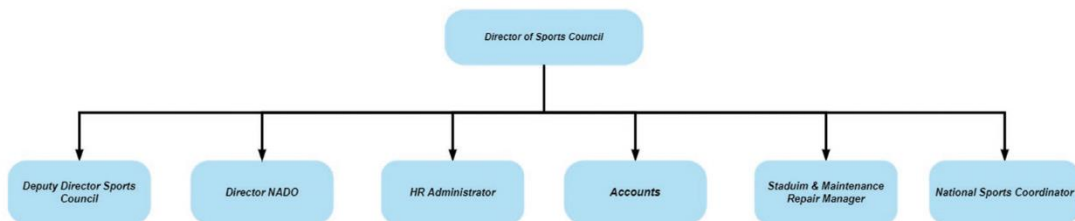
Organizational Chart - MINISTRY



Organizational Chart - Department of Transport



Organizational Chart - Sports



INTRODUCTION

The Ministry of Youth, Sports & Transport functions under the overall guidance of the Minister and Minister of State and Chief Executive Officer. The Ministry is comprised of mainly three (3) separate Departments, namely, The Department of Youth Services, The National Sports Council of Belize, a statutory body, and The Department of Transport. A Director is appointed as head of the respective Departments, also representing the Government of Belize.

To present, The Director of Youth Services is responsible to manage and promote the development of our youths to strengthen their social, ethical, emotional, physical, and cognitive competencies. The Director of Sports manages the council affairs and is responsible to manage sporting facilities under the council and promote all sport disciplines. The Chief Transport Officer responsible for all matters related to licensing of motor vehicles, all road transport, traffic enforcement and the administration of her department. The matters relating to Human Resource, Finance & Audit are under the charge of the Administrative Officer, Financial Officer & Chief Executive Officer.

The sanctioned strength of the Ministry as of March 31, 2021, is at Three Hundred Sixty (360), all of whom are vibrant and competent to achieving the strategic goals of the Ministry; whilst attaining Plan Belize.

The specific subjects being dealt by the three Departments are as follows



Department of Youth Services

- ▶ Youth Affairs
- ▶ Youth Policy
- ▶ Youth Development.
- ▶ National Service Scheme
- ▶ Voluntary Youth Organisation including financial assistance to them (Financial Assistance to Youth Organisation for Youth and Adolescents' Development).
- ▶ National Youth Corps.
- ▶ Commonwealth Youth Programme and United Nations Volunteers.
- ▶ Youth welfare activities, Youth festivals, etc. (National Youth Festival).
- ▶ Boy-scouts and girl-guides.
- ▶ Youth Hostels.
- ▶ National Youth Awards
- ▶ Residual work and National Discipline Scheme.
- ▶ Exchange of Youth Delegation with foreign countries.



Department of Sports

- ▶ Sports Policy.
- ▶ Sports and Games.
- ▶ National Welfare Fund for Sportsmen.
- ▶ National Institute of Sports.
- ▶ Matters relating to the Belize Olympic Association and national sports federations.
- ▶ Participation of Belize sports teams in tournaments abroad and participation of foreign sports teams in International tournaments in Belize.
- ▶ National Sports Awards
- ▶ Sports Scholarships.
- ▶ Exchange of sports persons, experts and teams with foreign countries.
- ▶ Sports infrastructure including financial assistance for creation and development of such infrastructure.
- ▶ Financial assistance for coaching, tournaments, equipment, etc.
- ▶ Physical education.



Department of Transport

- ▶ Licensing of Vehicles
- ▶ Traffic
- ▶ Transport.



ACHIEVEMENTS

YOUTHS

- 1 Amalgamation of all youth services operated by the Government of Belize.
- 2 **Creation of six thematic areas for the Department** which are: Youth Governance and planning Services, Youth Technology and Art Services, Belize Youth Training Institute, Youth Entrepreneurship and on the job Skills Training Services, Conflict Management and behaviour modification Services, and Youth Counselling and wellness services.
- 3 Ownership of young people in their own building, before the department was in a rented hotel.
- 4 Development of a National 1year Strategic Plan for and by young people.
- 5 National Youth Needs Survey for over (6,000) six thousand young people countrywide where we trained and hire 75 Youth Data Collectors.
- 6 Establishment of the Violence Interrupters Program.
- 7 (1800) one thousand eight hundred young people trained in the Customer Service.
- 8 Our Belize Youth Training services has developed Curriculums for Front Office, Tour Guide, Agriculture, Math, Literacy, Financial Literacy, Barbering, sports, Life skills.
- 9 Establishment of the Multi-sectoral committee to combat crime and violence in Belize City as well as school re-entry.
- 10 Had over 100 students Enrolled in our pilot program for the Belize Youth Training Services.
- 11 **Trained 60 Youths in Basic and advance Alternative** to violence Program training, 60 Youths trained in counselling and 20 Youths trained as Mentors.
- 12 The Development of a mentoring Curriculum.
- 13 Developed DYS E-Forms Online Platform alongside with an E-Form Database.
- 14 Successfully produced and published 2021 Belize Youth Awards.
- 15 DYS Recording studio produce and record over 100 songs nationally.
- 16 Partnered with DFC in offering Loans up to \$5,000 to young Entrepreneurs.
- 17 **We have a partnership with UB where 2 staff per year** will be accepted to enrolled in a Bachelors degree program.
- 18 Recruited and trained 250 young people which was later successful placed at a job through our On-the-Job Skills Training Service Area.
- 19 **The running of our grieving Mother's Association and** mother who lost children to gun violence.
- 20 Counselling sessions nationally for over 600 youth.
- 21 **Staff underwent several trainings to aid in capacity** building some of these trainings are: Trauma Inform Care, Solution Focus Brief Therapy, Suicide Prevention and safety, suicide factors signs and symptoms, Adverse childhood Experience, Andragogy Training.
- 22 **Partnership with Humana people to people Belize in** the creation of four community hubs in Independence, Dangriga, Big Falls, and Punta Gorda. First Time the Department has a hub in Independence and Big Falls.
- 23 For the first time Receiving 4 new vehicle to aid in Youth Development Work.

YOUTHS - HIGHLIGHTS



Receiving 4 new vehicle to aid in Youth Development Work



Belize Youth Awards 2021



Introducing new youth development center in collaboration with Humana



Youths engage in the processing of turmeric powder



Young entrepreneurship program



On the Job Skills Training Graduation

SPORTS

Upon taking office, the National sports council was just a statutory body designated specifically for the maintenance of facilities with little to no support to sporting associations and federations. Since we took over in the COVID period, we took this time to strategies on ways we can be more impactful in sports and to the associations and federations. We immediately embarked on the following

- 1 Rebranding of the National Sports Council Logo. It was important for the Sports Council start with a fresh look. We chose bright neutral colours.
- 2 **Held meeting with all stakeholders (this resulted on 90% of the associations to sign up once again with the national sports council)** there had to be an incentive for these bodies to sign up. Some of the incentives are, financial support, access to facilities, tax exemptions on sports equipment imported in the country to name a few.
- 3 Meeting with Associations and federations
- 4 Meeting with Football Federation of Belize
- 5 Small financial support to all participating associations engaging in competition
- 6 Support to community sports (individual athletes got financial support)
- 7 The National sports council should be the regulating body of Sports in this country. For that to happen we had to ensure that we have Sports council representation countrywide. In this same aspect, New facilities which were under the control of area representatives under the last administration were handed over the NSC for management.
- 8 Marion Jones houses our main National sports Council office and is our headquarters. This facility is less than 50% complete however when we took office we immediately embarked on making use of the space we have available. The first floor was converted into offices which now houses the following.
 - Sports coordinators office
 - NADO
 - FFB
 - Body building Federation
 - Justice of Peace main office
 - National Fire Department
 - City Transport department
- 9 Mexico Center- When we took over the Mexico center we immediately embarked on a schedule for it to be properly used. The facility houses the following .
 - Basketball federation
 - Volleyball association
 - Table tennis
- 10 **The national sports council found the need to properly equip all the local sports councils and facilities with the necessary resource and tools needed to get the job done. Never in history had the councils been given what they needed. We did the following**
 - **Transportation- each district got a new vehicle** for coordinators to move around the districts when organizing sports and visiting schools. (Belmopan is yet to get a vehicle)
 - **Uniforms- all Coordinators got a set of uniforms** for well representation
 - **Sporting equipment- we are currently** distributing a bank of equipment for each district to ensure they have the tools while coordinating sports. This is ongoing.
 - **Zero turn machines- given the number of** facilities that need to be maintained. It was important to buy heavy duty equipment to keep our fields and facilities chopped and clean. Corozal has gotten their one and the rest is pending.
 - Partnership with US sports schools
 - **Training for sports coordinators**
- 11 MOU's signed
 - With Ministry of Education- to ensure Physical education is taken more seriously. We are saying at least twice a week with properly trained PE teachers.
 - **With FFB- FFB has an office in most of our** facilities. The exchange is in assistance with maintenance of fields and buildings.
 - With FFB and BTB- Berger Field project
 - With Body Building Federation. Gym at Marion Jones
 - **With football Federation and Ministry of** Education. Football for schools program.

SPORTS - HIGHLIGHTS



Rebranding of the National Sports Council Logo



Meeting with all stakeholders



Meeting with Associations and Federations



Meeting with Football Federation of Belize



Sponsorship to MMA



Sponsorship to Jockey association



Sponsorship to Body building Federation



Sponsorship to Basketball



Sponsorship to Pok Ta Pok world champions



Support to community sport cycling in Benque



Support to Marathons

TRANSPORT

1 The Establishment of a Project Unit



The objective is to lead in development and transformation of the transport system in Belize, with its main priority to construct new transportation facilities, improve the bussing/ticketing system, implement, and execute new strategies.

2 The Launch of BMVRALS Project



BMVRALS is an Integrated and Centralized Transport System for the entire country by reforming and digitalizing the transport processes and services and introducing necessary audit mechanisms.

The System has provided major functions to process driver's licenses, vehicle licenses, vehicle registration, traffic tickets and revenue collection. In addition, the system provided capacity building for system management and maintenance and new service applications.

3 Invest in staff capacity Building



Transport officers were engaged in customer service, strategic planning, and enforcement trainings, both nationally and internationally.

4

Enhanced the overall operation of the traffic department



By increasing the checkpoints and surveillances, this has yield to fruitful court cases and has generated an increase in the collection if ticket revenues for the Government of Belize.

5

Other Improvements

E-Mobility Programme

What are the key roles of the DoT and the integration with the energy unit

**Prosecutor Programme**

and ongoing work with the judiciary

Operational

increase in staff and vehicle (new), presence on the road



Plan to June 2022 -
Improving bus fleet



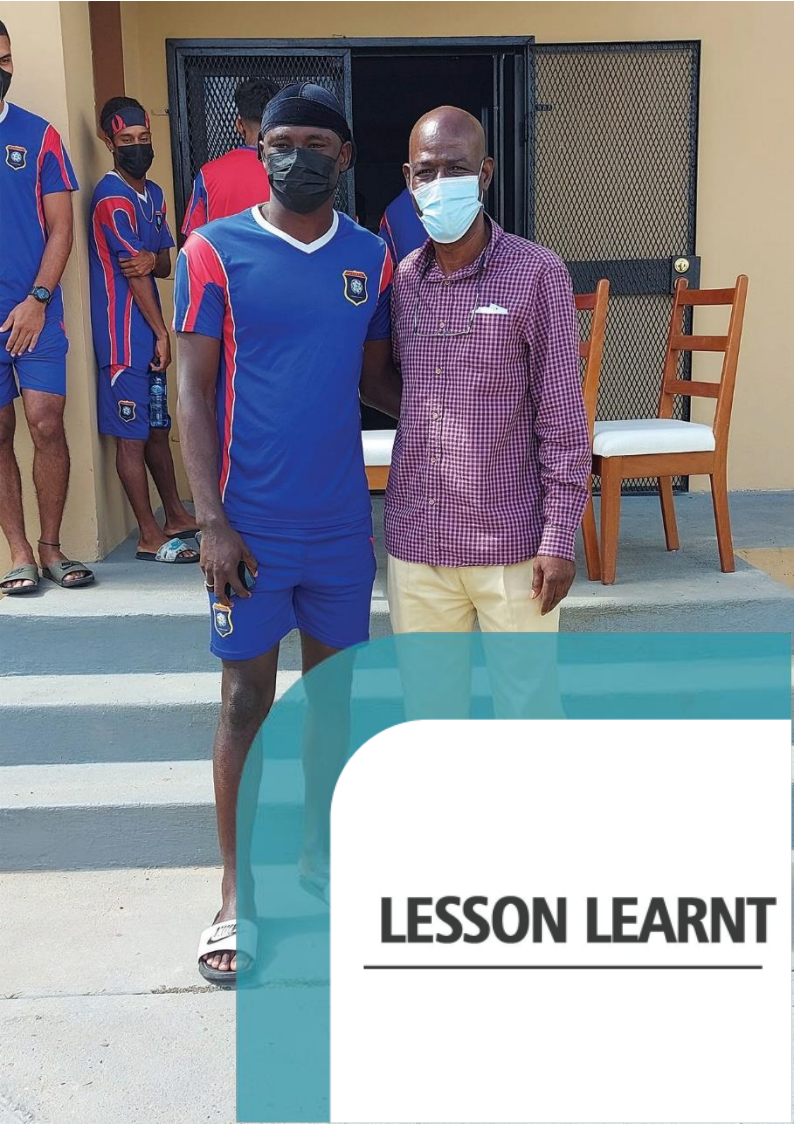
GPS
monitoring

Bus and Busito
Studies

IT improvements

Scheduling, staff trackers, Transport App development





LESSON LEARNT

SPORTS



BUDGET

Sports is underbudgeted, there is much more that has to be allocated for sports and support to athletes



FACILITIES

The lack of facilities is a serious problem. Many times, there are clashes in the number of hours teams need to practice and use our facilities from various disciplines.



SUPPORT

More support needs to be given to associations and federations



PARTICIPATION

The National Sports Council, Through the Ministry needs to ensure its always ready to host participating countries in Sports. (CAP11 needs to be created for this)



FUTURE PRIORITIES

FUTURE PLANS



Youths

1. To develop young people into a cadre of business people to meet global demands in robotics and technology.
2. To gain support from agencies to implement an institution for robotics and technology
3. To collaborate with potential agencies or those in the diaspora to continue to implement programs for youth development.
4. To improve and expand the entrepreneurship program to stimulate employment and create new businesses and market opportunities.



Sports

1. Ensure that budget is increased to sustain facilities and sports programs
2. Ensure facilities are equipped with all necessary tools
3. Ensure there is an effective marketing department to gain revenue
4. Staff needed for new facilities (these facilities need caretakers, security, coordinators)
5. We need to ensure the entire sports spectrum is covered. We currently only cover primary schools. Our plan is to engage in community sports way up to sports for life with all associations, federations and clubs.



Transport

1. Improvement of the national bus fleet
2. Introduction of Omnibus standards for vehicle fleet
3. Improvement to Routing, scheduling and ticketing system for the Public Bus route
4. Further development to BMVRALS to include Municipalities, police and other agencies – would also see the introduction of an electronic ticketing system
5. Digitizing of Department of Transport office and customer experiences
6. Vehicle Inspection Programme
7. Special Constable Training
8. E-mobility introduction and development nationally